

www.pwc.ch/careers

A great start

Assurance

Tax & Legal Services

Advisory

Internal Services



pwc

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What's your goal?

I remember very well what it felt like to be at the point you are now. I was wondering what my next move should be. And how to make it. And while I didn't know exactly what the future held, I did have a clear goal: to develop on a professional and personal level. And I wanted to work for a company that allowed me to reach this goal.

PwC offers you precisely this environment. To explain how, let me illustrate briefly what we mean by our value proposition "building relationships, creating value". As a provider of professional services, we want to help our clients to achieve the goals they've set for themselves – in other words, to find the value and utility they're looking for and expect us to deliver. To make this happen we have to understand what they see as their goals, and then do an outstanding job. We can only do this if we have well educated, dedicated and motivated people – people who make the best of every opportunity to grow personally and professionally.

At PwC we offer you a great place to work which lets you do all this. Just as we want to create value for our clients, we also want to help our people find the value they're looking for. Looking back, I can say I've never regretted my decision. And I'm sure that one day you'll look back and be able to say the same. It would be great if we could meet soon at PwC.

Warm regards,

Dr. Markus R. Neuhaus
CEO of PwC Switzerland and member of
the Global Network Executive Team

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***What does
PwC have to
offer you?***



Angela Hofer
Advisory

“A whole lot, right from the moment I joined: trust and responsibility, varied project work, and the chance to work closely with clients in Switzerland and all over the world.”

One organisation. A wide range of opportunities.

We work in three areas: assurance, tax and legal and advisory. The way we apply our knowledge and experience depends on what our clients want to achieve. Whichever of our 169,000 employees – in any of 158 countries – work on a project, they’ll start by asking questions. Is the client looking to build market trust? Increase the value of their business? Or adopt a completely new strategy?

What does this mean for you?

Wherever your interests lie, at PwC you’ll find attractive jobs and development opportunities in all lines of service. You may not know yet what job in what department would be the most interesting for you, but in this brochure, and in more detail on our website www.pwc.ch/careers, you’ll find everything you need to know.

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***What are
your options
for joining
PwC?***



“I wanted to find out what it would be like to work for PwC. After my internship it was clear that I was going to stay. The things that convinced me most were the strong team spirit and the wide variety of exciting work.”

4

types of internships

The Internship programme for students.

If you're in your fourth semester at university or university of applied sciences and would like to start getting practical experience, the best way to get to know us is via the PwC internship programme. An internship is a chance for you to gain work experience, build a network of PwC contacts and interact with other interns. The main benefit is that you get first-hand experience of what it's like to work for a professional services company. You'll spend from three months to a year watching our people work and getting an impression of what we do. Of course you're free to choose whether you want to do your internship in Assurance, Tax & Legal Services, Advisory or our Internal Services. But whichever one you choose, you'll get valuable practical experience.

We offer different types of internships including the PwC internship, 2-in-1 internship, credit point internship and summer internship. You'll find more information at www.pwc.ch/careers.

The Stay in Touch (SIT) programme.

Before and after your internship you'll be a member of our SIT programme. You'll get invitations to networking and social events, and other attractive benefits. You'll receive the SIT programme newsletter, as well as detailed information on the various options for joining PwC. And since we've already got to know you and what you're capable of, we'll make sure that you, as a SIT programme member, are the first to hear about new vacancies.

Joining options for university graduates.

As a university graduate you're already over the first big hurdle. Choose to join one of our lines of service – Assurance, Tax & Legal Services, Advisory or our Internal Services – and you'll be able to embark on your career immediately. From the start you'll be building relationships with clients and colleagues and getting more in-depth knowledge – mostly on ongoing projects and practical assignments. And you'll be starting to develop towards the goals you've set for yourself. This is the basis of our model for new joiners.

Your best option if you want to join direct is to visit www.pwc.ch/careers.

Where do you see yourself at PwC?



Roxane Mentha
Assurance

“With so many exciting areas to work in, this wasn’t an easy decision for me to make. But since so many of our projects involve people from different departments and lines of service, my work is extremely varied.”

***Four areas of work.
Many opportunities.***

Are you interested in auditing and assurance? Would you love to work as an advisor or as a tax or legal expert? Or are you more excited by our internal roles? This is an important decision which deserves a great deal of thought.

That is why in the next few pages you’ll get an insight into what to expect in the various lines of service, and what opportunities they offer. One thing is for sure: besides our three core lines of service, Internal Services also offers many exciting and varied challenges. We’ll be glad to help you make the choice that’s right for you.

Assurance

How can you translate your assets into gains?

Working with corporate financial statements means mastering the ground rules of finance and constantly keeping up with global developments, changes in the economic cycle and new regulations. This is what makes auditing such an exciting business. As an expert in assurance you'll be in big demand. As part of a team working closely with clients in Switzerland and abroad, you'll find yourself doing fascinating and varied work from day one, with plenty of responsibility.

Our clients will soon be valuing your ability to deliver a high-quality audit to deadline, your specialist knowledge, and your expert advice. And don't forget that there's much more to audit than meets the eye: in Assurance you'll find many different areas where you can start your career.

“My work as an auditor brings out the detective in me. I always want to know what’s missing or hidden between the lines. My training for the auditing diploma has sharpened my ability to see these things. It’s great that PwC gives me the time and financial support I need to do it.”



1,298

people working in Assurance

CHF

378

million gross revenues

53%

share of total revenues

Assurance Services.

Individual and consolidated financial statements

Whether your client is a sole trader, an SME or a large company with consolidated accounts, you will be making sure that their annual or interim financial statements at individual or group level are audited correctly – all in line with the relevant legal structure and Swiss and international reporting standards. You'll be working with our process- and risk-oriented audit approach, taking existing IT and control systems into consideration as well as industry-specific requirements and the special reporting rules that apply to organisations such as banks, insurance companies, pension funds, NPOs and public sector bodies.

Special audits

There's an exception to every rule. In many cases specific stakeholders need additional information, for example in connection with special audits, establishing a company, increasing or reducing capital, going public, or legal opinions. Your know-how means you're also the right person to talk to in cases like this.

Risk Assurance.**Systems and process management**

Organisations that want to succeed have to make sure their processes and technologies are constantly adapted to new developments, for example e-trading. You'll be helping these companies minimise system-related risks and design their processes so that they are presented correctly in the financial statements. To enable us to do this, we create integrated solutions that take account of the interplay between business engineering, information technology and controlling.

Internal control systems

A seamless internal control system ensures compliance with regulatory and operational guidelines as well as guaranteeing that accounting and financial reporting processes run smoothly. It also ensures that managers and directors can rely on accurate data when making important decisions about their business. This means that the internal control system – and your work with internal controls – ultimately make an important contribution to the image and credibility of your client.

Internal audit

The more stringent the corporate governance requirements, the more important the internal audit function becomes. Your role in internal audit is to make sure risk management and control systems are optimally designed, and enable executives and directors to fulfil their management and oversight responsibilities. We also offer tailor-made options enabling clients to choose how we work together, ranging from strategic advice or reinforcements to client teams, to outsourcing part of or the entire internal audit function.

Tax & Legal Services

How does tax work for you?

From local SMEs to multinationals, everyone is equal before the law and their tax return. What happens afterwards is something you as a tax consultant have a say in. You'll be helping people in our clients' financial or tax departments deal with issues such as acquisitions, outsourcing or implementing employee share plans. As part of a team dedicated to structuring tax-efficient solutions for deals and valuations, your job will be to look at the business and legal issues involved.

If you enjoy a challenge, Tax & Legal Services is the right place for you. Our projects are international, the issues we deal with are complex, and our responsibility as the leading company in this area is big.

“In Tax & Legal Services clients expect us to deliver clear responses to tricky questions. That’s why you need creativity and negotiating skills.”



Sandra Fumia
Tax & Legal Services

Corporate Tax.

Our tax services are rooted in a combination of strategic and implementation expertise. This means that your job will go way beyond tax returns and annual financial statements. You'll be helping companies with restructuring, capital reconstruction and tax audits, and negotiating with the fiscal authorities on their behalf. You'll be designing tax-efficient deals for clients acquiring businesses in this country and abroad. Or you'll be doing tax due diligence, helping with joint ventures, finding the right locations, or negotiating contracts, and giving clients comprehensive advice on any number of tax matters.

Value Added Tax.

As part of one of our VAT teams you'll be designing tailor-made solutions for companies in all countries and industries. One of your strengths will be analysing a company's supply structure and optimising the risks. But you'll also be advising clients on how to efficiently set up and expand their VAT organisation, and acting as an expert partner in dialogue with national and international authorities. Your team will also offer support and representation to clients in legal proceedings and take on tax-related administrative functions on their behalf.

Private Clients.

Most of the issues that arise at the interface between businesses and business owners are complex. So it's good for clients to have someone like you with the necessary financial and legal know-how. Whether your clients are faced with internal or external succession planning, intend to establish a company, foundation or trust, are buying property abroad or want to make sure their investment portfolio is tax-efficient, thanks to your network you'll be able to draw up personal tax strategies for them that will continue paying off in the long term.

761

people working in Tax & Legal Services

CHF

236

million gross fee revenues

33%

share of total fee revenues

Human Resource Services.

Tax and social security are also issues when staff move across borders or entire business units relocate. In this field you'll be working with HR managers to draw up guidelines for people on secondment, or creating compensation models and HR strategies for international organisations. Your skills will also be required when it comes to acquisitions and disposals, when you'll be advising management on matters ranging from analysing the risks related to human resources to making sure that staff are managed as well as possible during integration.

Company Administration Services.

Organisations that want to succeed have to stick to their core business. This is why we supply staff to organisations or provide advice to clients on how to outsource all or part of their finance and accounting function. As a trusted advisor to a local, national or international client, you can have a significant impact on productivity and profitability by helping ensure they have efficient accounting and payroll administration in place, organising the relevant processes, and backing them up with analytical tools such as Qlik View and the appropriate software (Abacus).

Legal.

Our auditing and advisory projects often involve legal issues, most often related to areas such as company, contract or intellectual property law, but also banking, employment, audit or competition law. In such cases we have a globally networked team of lawyers who work closely with specialists to develop solutions that strike the optimum balance between the client's business requirements and the available legal options. Naturally we also have good connections to external lawyers to ensure effective representation for our clients in court and in dealings with the authorities.

Advisory

What's the best strategy to reach your goal?

Now more than ever, business is in flux. In an increasingly competitive business world driven by globalisation, new technologies and the need to create value, companies and the people who run them face demanding challenges. A rapidly changing economy calls for rapid action, but punishes mistakes severely. How can businesses seize their opportunities, identify the risks, and eliminate inefficiencies? Your job as an advisor is to help your clients achieve sustainable success. And it's not just your initiative and ability to think analytically that count, but your networks and the contribution of your colleagues.

Deals.

Corporate Finance, Real Estate Consulting, Valuation, Mergers & Acquisitions

A takeover is a challenge for everyone involved, from the owners and buyers to the businesses affected. Your job as an advisor is to help clients find potential buyers or acquisition targets. You and your team will be responsible for structuring the deal, helping the client with financing, and preparing and executing the transaction. This involves valuing companies, business units, real estate and intangible assets, negotiating with counterparties and banks, and managing the project from start to finish.

Transaction Services

Your role in corporate transactions will be to do due diligence, running in-depth checks on the target company's financial information from both the buy and sell side, in this country or abroad. You'll be evaluating the value drivers of the business and assessing the sustainability of the past, present and future earnings that are used in your client's valuation models, and which will serve as a basis for their decision-making. Your work will also include preparing financial data for due diligence, for example in connection with a sell-side carve-out, or optimising data and documentation.

“I’ve always wanted to get out into the big wide world. So once I finished my studies in England it was clear that I should choose a company that operates all over the world. PwC has given me this opportunity.”

Marc
Christian Buser
Advisory



Consulting.

Strategy & Operations, Business Technology

Our clients want to understand how market developments and their own ambitions influence their strategy and operating model and the relevant systems, processes and people. We guide them through change processes, work with them to come up with the relevant strategies, and help them optimise their value chain. This can involve developing a viable IT environment and helping HR management adapt accordingly. The solutions we create for our clients are tailored to their specific needs and the requirements of the industries in which they operate.

Finance

Our integrated solutions help ensure effective financial management, but also contribute to the overall management of a business, from transforming strategy in the project portfolio to operationalising requirements across processes. As a specialist in finance, you'll be designing enterprise-wide performance management systems and overseeing their implementation, from creating scorecards and management reporting to individual finance systems. You'll be working with colleagues to advise clients on consolidation and group financial reporting, as well as drawing up accounting manuals and creating financial reporting packages. In treasury you'll be developing strategies and processes and supporting clients with the evaluation, selection and implementation of treasury and cash management systems.

317

people working in Advisory

CHF**102***million gross fee revenues***Risk & Compliance, Forensics**

Issues related to governance, risk and compliance are high on the agenda of private companies, public sector corporations and non-profit organisations. Our approach is to view the relevant legal provisions, voluntary commitments and the requirements of customers, investors and the public as an integral whole; your expertise will enable us to successfully put this approach into practice.

Our forensics specialists have a successful track record in supporting companies in legal disputes and the prevention and combating of economic crime. You'll be conducting investigations in connection with forensic crimes, civil and arbitration proceedings, money-laundering and corruption cases in Switzerland and abroad.

Consulting West**(French-speaking Switzerland)**

If you want to give clients proper advice you need a good sense of the specific linguistic and cultural issues involved. This is why we have a special Consulting Services team for French-speaking Switzerland. We offer all our advisory services on-site in close co-operation with the teams in the other regions.

14%*share of total fee revenues*

Internal Services

How many directions can your career take you?

No organisation – including PwC – can function without internal services. As part of the Internal Services team you'll be working behind the scenes to make sure that workflows and processes run smoothly. What you do will enable your colleagues in the business to do professional work with clients. Your technical know-how will be a key factor in the success of complex projects, and you'll have plenty of attractive career opportunities to choose from.

Business Development

At Business Development we give the business support in selling to strategic clients, as well as overseeing proposal management. As part of the team, you'll be developing new business opportunities for our offices and managing projects designed to optimise our selling methods. The team's role also includes professional client analysis, measuring client satisfaction and working on market analysis.

Finance & Controlling

A flair for figures and the ability to work accurately are a must if you want to be involved in our financial accounting, work on our financial statements, manage our cash, or prepare facts and figures for our management.

Global Technology Solutions

Our IT system is the heart of our business. It provides our organisation with vital data and information and ensures that everyone is up to speed. This is the team responsible for providing and maintaining our email, document management and financial systems. Its support staff make sure that everyone who works for PwC has access to modern and reliable IT tools. Your involvement in providing IT solutions could make an important contribution to developing PwC's business processes.

“Business as usual? Not for me. In my job I have to be creative and come up with ideas. For this PwC gives me the freedom I need. At the same time, though, I have to take the initiative and be prepared to take responsibility at work. But that’s a challenge I enjoy.”

Roman Keller
Internal Services



Human Capital

Human Capital revolves around PwC's most important resource: people. People are our capital. Your responsibilities won't stop with looking after the personnel issues faced by staff. You'll also be helping deliver strategic projects in areas such as global mobility, learning and education, talent management as well as in marketing. Whether your strength is relationships or data, if you're looking for an exciting and varied job that revolves around people you're in the right place at Human Capital.

Knowledge Management

A company can't know more than the people who work for it. So it's crucial to make sure that everyone makes efficient use of knowledge. As part of the market organisation, the Knowledge Management team works with people-related, cultural, organisational and technical measures designed to make more effective use of knowledge and promote teamwork and collaboration, and give our staff direct support in their contact with clients. You'll be working closely with customers inside and outside the organisation to develop comprehensive solutions that contribute to the growth of PwC.

Marketing & Communications

The role of Marketing & Communications in Switzerland is to strengthen the brand and help boost revenues. Your job as a marketing professional will be to plan campaigns, deliver them as part of a team, and measure their impact. Your role as an event specialist will be to organise training, conferences and events where our auditors and advisors can make contacts and build deeper relationships with decision-makers. As a graphic or web designer you'll be shaping the way our firm presents itself in the marketplace. And as a communications specialist you'll be safeguarding and nurturing our good reputation by managing frank and open dialogue with our stakeholders.

Office of the General Counsel (OGC)

You'll be working in an exciting and highly charged environment as part of the team responsible for monitoring and managing our legal affairs. The OGC also oversees compliance with the independence rules and with legislation such as the money laundering and data protection laws. The team provides legal advice and support to the individual lines of service with contracts and other legal matters. The job also involves risk management and comprehensive reporting to the Management Board.

433*people working in Internal Services*

*What do
we expect
from you?*



“I was surprised how much emphasis PwC puts precisely on the things that you won’t find on my CV or university diploma, things like social engagement, creativity and communications skills. That convinced me – PwC was the right place for me.”

Our goal: your development.

Our goal is to provide our clients with services that make them more successful in an increasingly complex environment. The quality of our work enables us to build long-term client relationships. It is your contribution – your innovative and creative ideas – that allow us to meet the needs of our clients. You want to make things happen, and are motivated to develop on a professional and personal level.

We would like you to be:

- a good team player who enjoys building and nurturing relationships with clients and colleagues
- flexible and able to feel at home in changing teams working in different places
- someone with good technical and human skills who can contribute to the sustainable growth of our business
- a person who deals openly with strengths and weaknesses and is ready and able to develop professionally and personally
- able to put yourself in other people’s shoes and be aware of the impact of your actions.

*What can
you expect
from us?*



“Right from the start my buddy was there to show me how things work and help me quickly make contact with people. And I have my own personal coach to discuss and agree on my career goals, step by step. They’re both there for me when I need them. That’s a good feeling.”

Well looked after – right from the start.

Your ongoing development is something we take very seriously at PwC. On the one hand you’ll be encouraged to improve and develop continuously on the job. On the other hand we’ll offer you learning and education opportunities that will help you develop on a technical, methodological and personal level. You’ll also have your own buddy and a coach. That way you’ll always have someone to talk to if you want to discuss your work, how you’re progressing, and your goals.

Your buddy.

From your very first day you’ll have your own buddy to help you get to know the company, build a network of contacts within the organisation, introduce you to your co-workers in other departments, and tell you more about PwC’s involvement in social activities. Your buddy’s also there to guide you through the small but important things, such as how to record your working hours and expenses, where the meeting rooms are, and where you can go to eat lunch.

Your coach.

At PwC there are many directions your career might take. You discuss the goals you want to pursue with your coach. The two of you are responsible for your personal and professional development. Together you define a “Talent Management and Succession Planning” plan, specially for you, so that you can realise your full potential. There you set down the technical and soft skills training you’re going to do and define your annual objectives as well as your career objectives. Every year you’ll have an appraisal to find out where you stand. At this meeting you and your coach review the past but also look into the future to decide on the next steps in your career.

Thanks to our culture of feedback, you’ll also get constructive input on your work and the way you’re developing. But you’ll also have the chance to share your experience with your coach and ask for advice. This approach means that every meeting is a challenge for both people; it also creates room for innovation and new ideas, and gives both of you an opportunity to learn something. Naturally you can also go to your coach at any time to talk about a current project, specific technical matters or your deployment on engagements.

Your job is also a training opportunity.

In the realisation that your knowledge and skills will determine how you perform in the future, PwC invests twelve per cent of its annual revenues in learning and education. This means you'll benefit from a whole host of internal and external programmes that will help you enhance your knowledge to be able to meet new challenges. The training you opt for depends on your experience, goals and prospects, but also the technical requirements of your area of work. You decide with your coach which courses you want to do.

12%

of our revenues are invested in learning and development

Below are the most important courses and training offered under our learning and development programme. Various technical training programmes are available depending on the line of service.

Assurance

- Swiss Certified Public Accountant (SCPA)
- Certified Information Systems Auditor (CISA)
- Certified Internal Auditor (CIA)

Tax & Legal Services

- Swiss Certified Tax Expert
- Swiss Certified Fiduciary Expert certificate or diploma

Advisory

- Advisory Graduate Programme
- Chartered Financial Analyst (CFA)
- Association of Chartered Certified Accountants (ACCA)

Internal Services

In Internal Services you also have many different training opportunities. Whether you're in Finance & Accounting, Human Capital or Marketing & Communications, the learning and education programmes on offer are designed to reflect the range and diversity of the work you do.

Soft skills for hard benefits.

Your ability to advise clients, advance in your team or plan your time meaningfully and efficiently hinges on your personal skills. This is why in addition to technical training, we offer a broad range of soft skills courses to help you develop as a person.

Here's a selection of courses designed to enable you to work even more professionally:

- Client relationship management
- Leadership courses
- Presentation techniques
- Language training
- Project management
- Time management

There are practically no limits to your development.

If you want to extend your professional and personal horizons, you're in just the right place. For an opportunity to get to know another country and its culture and gain interesting experience, you can be nominated for our EPIC (Early PwC International Challenge) programme. EPIC candidates get the chance to do a secondment in one of the 158 countries all over the world in which our organisation operates. There you'll be able to apply your knowledge and skills in a new environment. Your coach can nominate you on the basis of your professional development so far. If your nomination is successful, your secondment will last two years.

For more information on our learning and education programme, visit

www.pwc.ch/careers.

*What benefits
await you?*



“In this job you have to be flexible. Sometimes there’s a lot to do. But the good thing is that I can have my overtime paid out, or I can take time off in order to recharge my batteries for the next challenge.”

Rewards for good performance.

Although we prefer to discuss salary matters with you in person, you can be assured of receiving a competitive package. Our policy is to pay a market-rate salary in line with your performance and the requirements of your job, which is then regularly reviewed against external benchmarks. And depending on your job function and line of service, you can expect to earn a bonus for special effort and achievement.

Flexibility at work.

- You’ll be given your own laptop, which you can also use to work at home or on client premises.
- You’ll be working 2,050 hours a year or 8.2 hours a day; how you divide up your annual working hours is your choice.
- These annual working hours include five weeks of holidays.
- If you work more than the specified number of hours, depending on your job grade and line of service you’ll be able to have overtime compensated either financially or with time off in lieu.
- We’ll give you time off and financial support if your training involves attending classes or preparing for exams.
- Part-time work and job sharing are possible at PwC.

Welcome goodies.

- You get to keep fit with a reduction on membership at selected fitness centres.
- We give you a free half-fare travel card for business and personal use.
- If you use public transport for business trips you travel first class.
- Free drinks and fruit in our offices will help keep you going through the day.
- Since there’s always something to celebrate, you’ll also have a great time at our after-work parties.
- Our team events are designed for bonding and fun.

2,050
annual working hours

34 What benefits await you?

Looking after you.

- Thanks to our group insurance plan with Sanitas, you get private healthcare at favourable terms.
- Our Employee Assistance Programme (EAP) is there round the clock if you have any professional or personal issues and concerns you'd like to talk about.
- If you decide you want an annual flu shot, you'll get it free of charge.
- Our Parents at PwC programme provides a range of services and can help you look for a nanny or a place in a crèche.

Extras for you.

- Your American Express corporate card is also for your own private use.
- You get a discount on a mobile phone subscription that you can also use for personal calls.

Rewards for introducing new colleagues.

If you know someone who impresses you on a personal and professional level, as a PwC employee you can earn a referral reward if this person is hired on the basis of your introduction. Depending on the grade and job function for which they're hired, your reward can be up to CHF 5,000.

What's the next rung on your career ladder?

Put your ladder in place. We'll help.

You follow your path, not ours. There will be a number of stages along the way, and the path to your goals will be challenging. But with our support and the help of your colleagues whenever you need it, at PwC you won't be walking it alone.



We've set up a kind of navigation system so that you always know where you stand. You can use the system to help you plan your next step and go for the goals that are right for you. Regular feedback, personal mentors, systematic talent development and your annual appraisal all help. And it's good to have your own personal coach there as a guide, someone you can talk to if you have questions or ideas.

It's also good to realise that there are only a small number of rungs on the ladder between you and becoming a partner. Our learning and education programme helps you as you move up from joining and embarking on your first small projects to coaching new team members and then taking full responsibility for major engagements or international deployments. Before you know it you'll find yourself in the very place you once looked up to.

How are we on corporate responsibility?

Economic commitments

Our experts are involved in the consultation stage for various legislative reforms in Switzerland. We are a partner of the Swiss Economic Forum, which facilitates networking in the Swiss business community, and of the World Economic Forum, which promotes dialogue and exchange in the global economy. Once a year we join forces with Ypsomed Holding to award the Ypsomed Innovation Prize for research and development in Berne.

Cultural and sporting commitments

We support organisations and events including the Zurich Festival, Lucerne Blues Festival, the Montreux Jazz Festival, and GC Amicitia Zürich handball club.

Environmental commitments

PwC has been carbon neutral since 2010. We compensate our CO₂ emissions and are aiming to reduce our CO₂ footprint through energy efficiency measures. We are founders of the Swiss Climate Foundation, which supports and invests in climate protection projects.

We take our social responsibility seriously.

We are committed to ensuring the well-being of the communities in which we live and work, and helping them improve. All over the world, our people are involved in hundreds of charitable projects as volunteers, project leaders and organisers. And on a corporate level we're involved in a range of different environmental, business, social, cultural and sporting organisations and endeavours.

Social commitments

Our first priority is our responsibility towards our people. But we're also involved in social undertakings: the International Committee of the Red Cross (ICRC), the Office of the United Nations High Commissioner for Refugees (UNHCR), the Swiss Cancer League, and the Swiss Multiple Sclerosis Society.

What does the student club have to offer?

The club that studies with us.

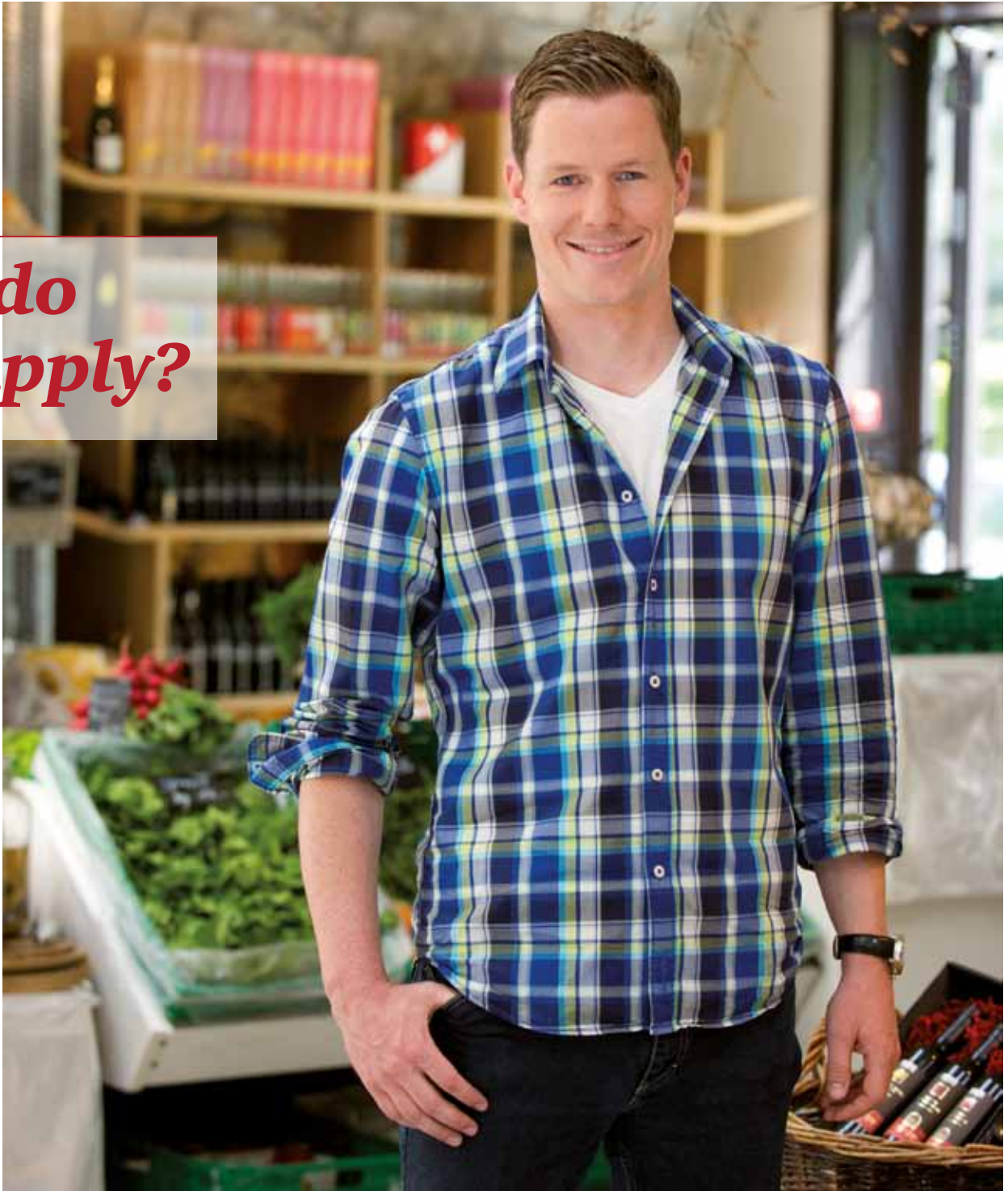
If you're doing a degree at a Swiss university or university of applied sciences and are interested in business and economic developments, the student club may be just your thing.

The student club can give your studies and career a real boost:

- You can use our comprehensive research centre
- You'll get help with your bachelor's or master's thesis
- You'll get to find out more about internships at PwC
- You'll be invited to exclusive PwC events
- You'll receive our newsletter, which includes useful information about internship and job vacancies
- And there are many other benefits as well...

Join the student club at
www.pwc.ch/studentclub.

*How do
you apply?*



“The application process was fair and transparent. I always knew where things stood. What I particularly liked was the opportunity to meet my future team informally over a cup of coffee.”

1 *Online application*

You register at www.pwc.ch/careers and fill in the application form. We'll look over your application and respond by email.

2 *Online assessment*

If the response is positive, you get to do an initial online assessment. This is to find out more about you, your personality and behaviour, and your English skills.

3 *Meet PwC & online assessment*

This is where we get to know each other in person. In the first part we present PwC and the job you've applied for. This meeting is not a classic job interview; it's primarily about exchanging information. In the second part we invite you for a detailed assessment at our offices. This helps us make a more detailed assessment of behaviours and skills that are important to us.

4 *Interview & meet your team*

The next interview is also divided into two parts, and is always conducted by two people from PwC.

- 1) A standardised interview, which makes sure that we recruit on an objective basis.
- 2) An informal coffee or lunch where you get to meet your prospective co-workers and superiors and ask them questions.

5 *Hiring & integration*

If we're all in agreement, we'll want to integrate you into your new team and the firm as quickly as possible. So during your first year you'll be closely accompanied by your buddy and looked after by your coach.

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***Who do you
contact?***



Aïcha Ladlami
Tax & Legal Services

“From the very start I was treated with respect and was valued as an individual. I knew who to contact, and always got meaningful and informative answers to my questions.”

For questions on joining PwC:

Natalie Vogel

Human Capital Marketing & Recruitment

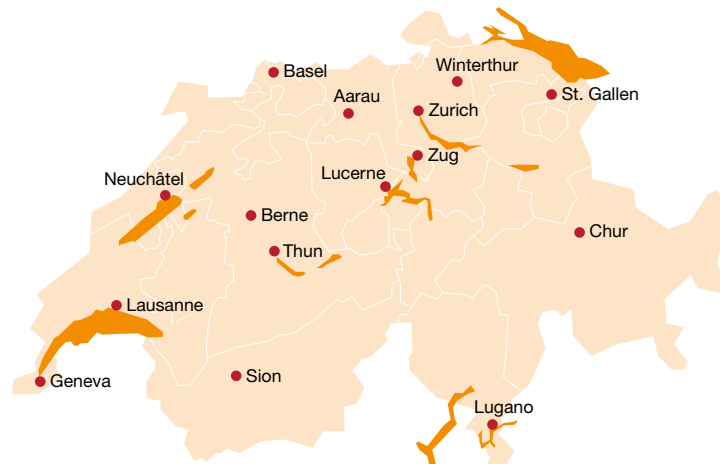
Tel. 058 792 22 22

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