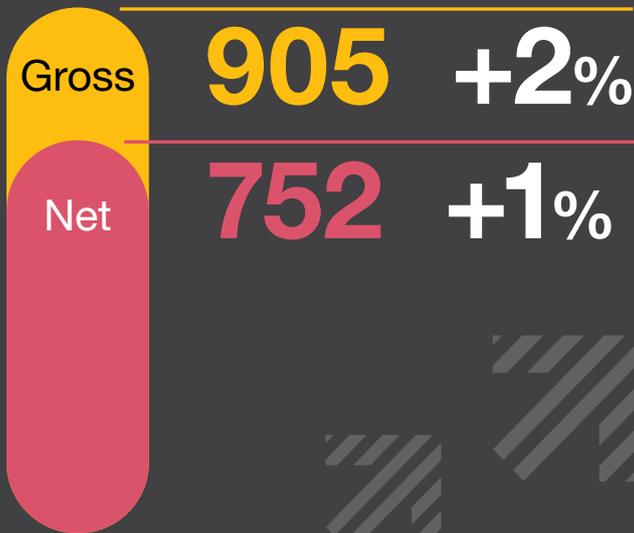


New world.

New skills.

Revenues

Total (in CHF million)



By line of service (net in CHF million)



People

3,265
total people

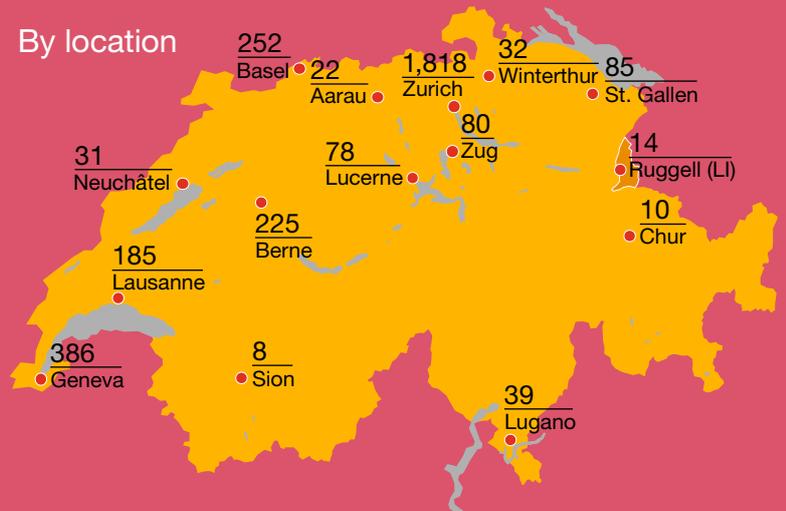
42%
women

58%
men

85
nationalities

35
average age

By location



Awards



Purpose

Our stated purpose is to build trust help address and solve important issues facing the world. This means leading by example. So we're stepping up our commitment to the environment and the broader community – including NGOs, social and micro-enterprises. We're working hard to upskill our people so that they can lead positive change in an environment of rapidly evolving challenges and technological transformation.

Environmental commitment

GHG (greenhouse gas) emissions

Direct emissions*

207 tCO_{2e}

Indirect emissions**

343 tCO_{2e}

Other indirect emissions***

2,408 tCO_{2e}

* Direct GHG emissions occur from sources that are owned or controlled by the firm, for example, emissions from combustion in owned or controlled boilers, furnaces, vehicles, etc.

** GHG emissions from total heat and total electricity

*** GHG emissions from air travel

Community commitment

453 participants in community activities

687 volunteering hours (general and skilled)

4,894 pro bono and discounted engagements hours

Upskilling

7.2%

of net revenue spent on staff training and further education

> 20,000 internal hours spent on digital upskilling

4.9 CHF m

internal investment on digital upskilling



Find the full annual report 2019/20 [here](#)