

COVID-19 significantly affects the established employment processes and routines. Employers are substantially challenged to quickly adapt to this extraordinary situation to the best benefit of the company and its workforce.



We are best placed to support you in all employment related aspects impacted by COVID-19, applying all of the solutions the Swiss employment law has to offer as well as considering the latest instructions and recommendations by the Swiss Federal Council.

## **Working Time**

We guide you through the legal requirements on working time, such as:

- · Working time flexibility
- Overtime performance
- · Overtime compensation
- Holidays

#### **Working Location**

We provide clear advice on your questions relating to work location, e.g.

- Home-Office
- · Working remotely
- Social distancing during work
- Quarantine

# Short-time work

We have profound experience in providing support regarding the short-time work scheme, in particular:

- · Guidance on entitlements
- Support of the application procedure with respect to cantonal authorities

# Swiss Federal Council's COVID-19 ordinances

We assessed the recent ordinances of the Swiss Federal Council on measures to combat the Coronavirus and can clarify the employment related impacts:

- Employees at high risk
- Protective measures
- · Continued salary payment

### Your experts

Get in touch with us. We will advise you quickly, simply and professionally.

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