

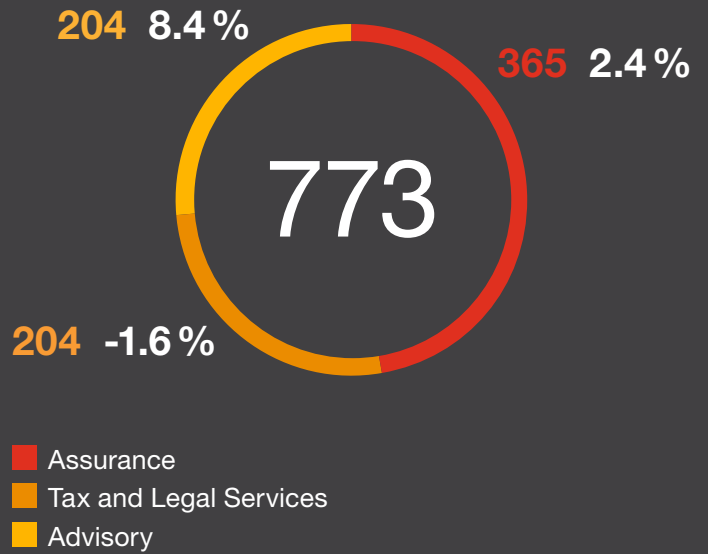
Building on courage

Revenues

Total (in CHF million)

Gross	906	+0.1%
Net	773	+2.8%

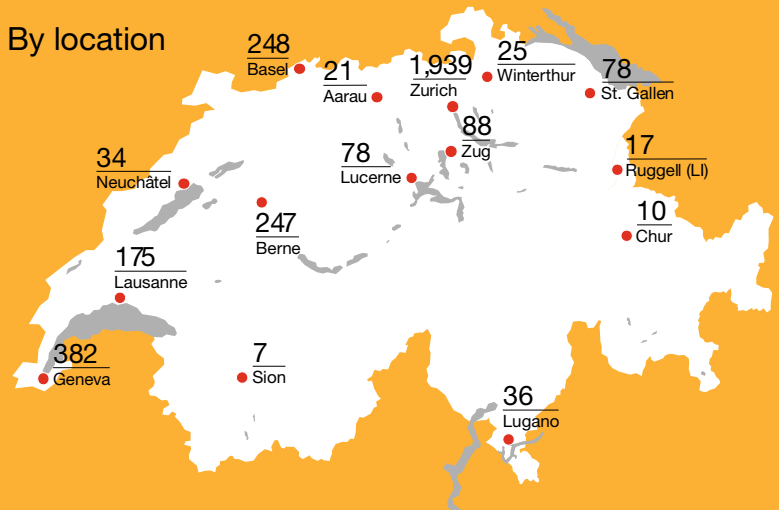
By line of service (net in CHF million)



People

3,385 total people
 42% women
 58% men
 85 nationalities
 34 average age

By location



Awards



Purpose

It's our stated aim to build up trust and help solve the world's major problems. That means we want to boldly lead by example. This is why we are stepping up our commitment to the environment and to wider society, including NGOs as well as social enterprises and micro-enterprises. We make every effort to continuously develop the skills base of our employees to ensure they can bring about positive change in an environment of rapidly evolving challenges and technological progress.

Commitment to the environment

100%

renewable energy sources
as of fiscal year 2022

Net zero by 2030

100%

compensation of
air travel

Commitment to society

608 (+34%)

unique participants in
community activities

1097 (+68%)

hours of voluntary
work carried out by
qualified staff

6713 (+37%)

hours of pro-bono
(unpaid) work or work
done at a reduced price

Upskilling

327,226

hours have been spent on
providing training and devel-
opment for our employees

> 36,000

hours have been spent on
developing digital skills
expertise in-house
since 2019

58 million Swiss francs

were spent on employee
training and development



Find the full annual
report 2020/21 [here](#)

* Direct greenhouse gas emissions stem from sources which belong to or are controlled by the company, such as emissions produced from combustion in boilers, furnaces, vehicles etc. which are owned or controlled by the company.

** Greenhouse gas emissions from the entire heat and power generation process.

*** Greenhouse gas emissions from air traffic, commuter traffic, overnight stays, road transport, train and taxi rides.

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