

Purpose

It's our stated aim to build up trust and help solve the world's major problems. That means we want to boldly lead by example. This is why we are stepping up our commitment to the environment and to wider society, including NGOs as well as social enterprises and micro-enterprises. We make every effort to continuously develop the skills base of our employees to ensure they can bring about positive change in an environment of rapidly evolving challenges and technological progress.

Commitment to the environment

GHG (greenhouse gas) emissions in tCO2e

| | FY19* (baseline) | FY20* | FY21* | FY22 |
|------------------------------|------------------|--------------|--------------|--------------|
| Direct emissions** | 309 | 280 | 234 | 203 |
| Indirect emissions*** | 1,312 | 322 | 293 | 290 |
| Other indirect emissions**** | 12,336 | 8,449 | 957 | 3,305 |
| Total | 13,957 | 9,050 | 1,484 | 3,799 |

- * In line with our net zero commitment we have enhanced our reporting, extending our data collection and GHG emissions disclosures. Our FY22 disclosure, therefore, includes a rebaselining and recalculation of our previous year emissions due to an expansion of our reporting boundary in line with our science-based targets, set at a network level.
- ** Direct GHG emissions according to GHG protocol Scope 1: owned or controlled by the firm, for example, emissions from combustion in owned or controlled boilers, furnaces, vehicles, etc.
- *** GHG emissions according to GHG protocol Scope 2: purchased heat and electricity (market-based).
- **** GHG emissions according to GHG protocol Scope 3: air travel, commuting, overnight stays, road, train and taxi. We are currently exploring further relevant Scope 3 emissions categories.

Commitment to society

673 (+11%)
unique participants in
community activities

1,969 (+56%)
general and skilled
volunteering hours

Upskilling

417,719
hours spent on
development

47,344
hours spent on digital
upskilling since 2019

70,431,848
CHF spent on development



Find the full annual
report 2021/22 [here](#)